



April 2022

Welcome to the Life Change Care Magazine!

Welcome to the April issue of our magazine.

I always find this time of year to be quite uplifting. Not least because of the many daffodils and blossoms in the trees. This year we even had a new chick hatch on the farm in time for Easter.

The most uplifting thing this month, however, has to be the wonderful outcome achieved for CW and her young family at Pennine View. Gillian Bostock-Keller and her team have done an amazing job in supporting her through the birth of her third child. And last week, they moved into their new home, where they will continue to receive ongoing support from the Pennine View team. Well done guys, you have worked wonders!

Sticking with Pennine View, I am happy to report that following a recent inspection by Ofsted, we have now received approval to register for three families. The team is going to be even busier in the coming months.

Finally. As many of you know, our trusty handyman Dave Pental finally hung up his toolbelt to enjoy a well-earned retirement. Dave was loved and respected by all of us who had the pleasure of knowing him. He'll be missed by many of us I'm sure, and I know that he was delighted by the wonderful leaving gift that the homes clubbed together to buy him.

In case you are worried that the homes will begin to fall into disrepair, I am delighted to announce that we have managed to locate another Dave. David Bridge. Who will forever be known as Dave #2.



Best regards,
Phil Stirpe, Group Managing Director



New Starters



Anthony Helm

Anthony joined the team at Booth House on the 24th March!



Paula Trudgill

Paula joined the team at Pennine View on the 4th April!



Kelly Phillipson

Kelly joined the team at Pennine View on the 4th April!



Birthdays



Deborah Boulton

Happy Birthday to Deborah, who celebrated her birthday on the 2nd



Lewis Monohan

Happy Birthday to Lewis, who celebrated his birthday on the 29th



Anniversaries



Samantha Redmond

Samantha celebrated her **1year** anniversary with us on the 6th April!



Claire Larner

Claire celebrated her **1year** anniversary with us on the 12th April!



Kate McLaughlin

Kate celebrated her **1year** anniversary with us on the 12th April!



Amy Holden

Amy will be celebrating her **1year** anniversary with us on the 27th April!



News

Latest blogs



Care for Caregivers – What is it, and what are the benefits?

Our sister company, JSA Psychotherapy, have written a blog about Care for Caregivers, a form of clinical supervisions that our staff at Life Change Care undertake each month.

[Read here](#)

Pennine View has been approved for three families



We are delighted to announce that our Family Residential Home, Pennine View, has been approved to house three families.

This means we will be able to work with even more families to provide psychologically informed and trauma informed care and assess the parents' capacity to respond to their child's needs and to safeguard their welfare.

IT, device use, and data storage policy



We have spent the past six months running a series of workshops to help create our IT, device use, and data storage policy. The aim of these workshops were to include everyone in the company so that we could discuss the topic, share ideas and collectively build the policy together.

We now have a comprehensive policy that has been **built and understood** by everyone within the company.

Donating to Church on the Street



Each of our homes are donating monthly grocery and toiletry shopping worth £50 to Church on the Street. Our donations will help COTS to reach people in need, build communities and provide a consistent service long into the future.

Natalie Wins Spin the Wheel



Every month in the head office, we have a spin the wheel where one of our office team members have the chance of winning something. This month, Natalie, one of administrators, won two lottery tickets. Fingers crossed they're lucky ones.

Social Media!

Life Change Care are now on social media! This will allow us to increase our online presence, let more people know about Life Change Care and the services we offer and create more referrals.

It will also allow people to make the connection between Life Change Care and JSA Psychotherapy.

We will be posting things that go in the magazine like birthdays, anniversaries, news and team profiles.

Please note that none of the children will be mentioned on our socials, but we'd love to share what's going on in the homes (i.e. any activities like baking).

If you would like to follow our pages, click on the links below:

[Facebook](#)

[Twitter](#)

[LinkedIn](#)

Meet the Office Team

Each month, find out about the office team. This month, find out about Kate, our Digital Marketing Apprentice.



Kate McLaughlin

Kate is the Digital Marketing Apprentice for Life Change Care. She is in charge of all things marketing and building the internal Moodle courses for staff training.



Policy Updates

The latest policies to be updated/created are:

New documents:

Form 120 – Pre-Admission Professional Agreement.docx

Policy 3103 – IT Device use and data storage

Updated documents:

Policy 188 – Staff Handbook.docx



Professional Development

Moodle



We are currently working on a brand new format for our inhouse training courses to make them more interactive and effective, following feedback from staff.

The latest courses to be released include:

- Using myHRToolkit
- Reporting and Recording

- Storing Receipts in the Cloud using Dext (updated to include new and improved interactive elements)

my^{hr}toolkit



Training

The following training was completed during March:

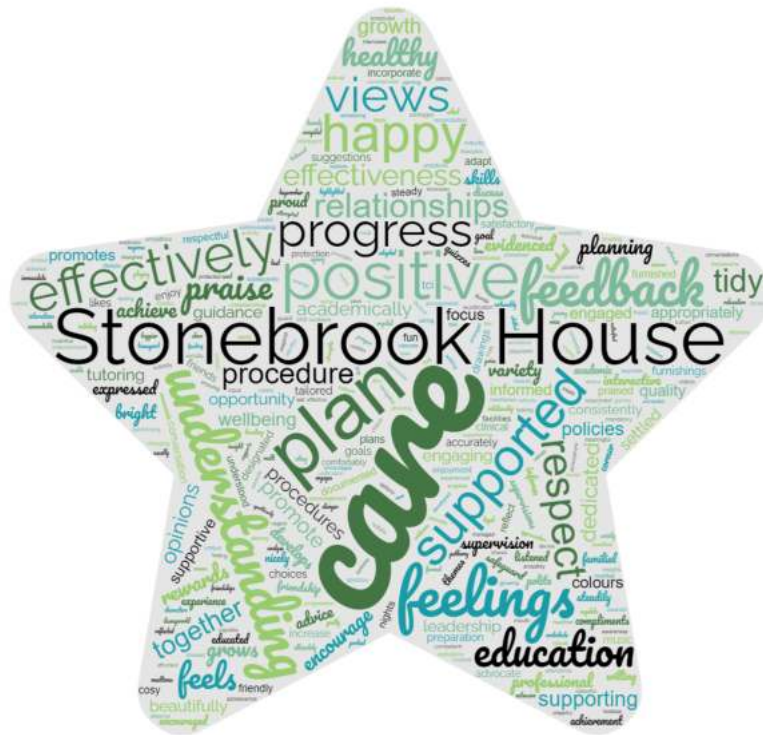
Confidentiality data protection and the GDPR	1
Contextual Safeguarding	1
Emotional Abuse	1
Fire Awareness and Fire Marshalling	21
First Aid Paediatric Children's Homes	6
Honour-Based Violence and Forced Marriage	2
Medication Advanced	1
Protecting Children from Domestic Abuse	2
Safeguarding children in sport	1
Safer Recruitment	1
Sexual Abuse and introduction to CSE	1
TCI	2
Grand Total	40

Booth House	6
Pennine View	14
Stonebrook House	20
Grand Total	40



Feedback

Reg44 Word Cloud for Stonebrook House



Reg44 Word Cloud for Booth House



Recruitment

We're Recruiting!



Don't forget that we pay a £500 referral fee for anyone that you refer who we hire and successfully passes through probation.

Full details of the available vacancies can be found on our website:

[Careers](#)



Team Spotlight

Employee of the Month



Stonebrook House

Corina Cross

Corina is Stonebrook House's employee of the month. Well done Corina!

Pennine View

Sarah Forrest

Sarah is Pennine View's Employee of the Month. Well done Sarah!



Booth House

Jackie Chisnall

Jackie is Booth House's Employee of the Month. Well done Jackie!

Team Interview

Kate McLaughlin

Position held: Digital Marketing Apprentice

How long worked in for Life Change Care?: I recently celebrated one year working at Life Change Care!

What did you do before working at Life Change Care?: I completed a Level 2 Business Admin Apprenticeship that focused on Marketing.

What do you enjoy most about your job?: No two days are the same and there's always something exciting in the pipelines.

What do you find most challenging about your job?: As many marketers know, the online world is changing every day - sometimes keeping up with the latest digital trends can be difficult because they change so often and quickly.

What do you enjoy most about working for Life Change Care?: I love the people that I work with too - they're so supportive and helpful.

What do you like to do outside of work?: I love spending time with my family and friends going on adventures. I also love reading, and spend a lot of my free time curled up with a book.

Where do you see yourself in 5 years' time?: I hope to be in charge of my own marketing team and working on even more exciting projects.



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