



March 2022

Welcome to the Life Change Care Magazine!

We are in Spring already, with the weather lovely and warm and sunny. The homes are all busy and settled and looking to book summer holidays for their residents and staff, if not already done so. Booth House is excited to be going on their first overseas holiday to Mallorca with their young people.

The managers in the homes continue to work hard, keeping their homes to a high standard, whilst supporting their staff teams and residents.

Referrals in the past month have been constant and high in numbers, however, all the homes are now full and have no vacancies at present, which is good news.

Staff recruitment has been difficult over the past year with very few suitable applicants applying for the vacant posts, but I am happy to report that the homes have now fully recruited and have no vacancies in their teams at present. We are still looking to recruit Bank staff that are able to work in any of the homes.

Alicia Barret, Phil Stirpe and I have been looking at systems and documents, and we are currently looking at ways to make things more accessible to the homes, supported by Alicia and her admin team.

The managers continue to have a monthly meeting, where we all get together and discuss each home in detail, and bounce ideas off each other. These meetings are invaluable, and give the managers an opportunity to discuss anything they wish with each other.

Happy Spring everyone!



Best regards,
Lindsey Patterson, Service Manager



Birthdays



Claire Larner

Happy Birthday to Claire, who is celebrating her birthday on the 14th March!



Grace Dinn

Happy Birthday to Grace, who will be celebrating her birthday on the 24th March!



Jordan Rowe

Happy Birthday to Jordan, who is celebrating her birthday on the 25th March!



Anniversaries



Natalie Rowe

Natalie will be celebrating her **2 year** anniversary with us on the 16th March!



Lindsey Patterson

Lindsey will be celebrating her **3 year** anniversary with us on the 25th March!

Corina Cross

Corina will be celebrating her **1 year** anniversary with us on the 29th March!



Promotions



Megan Wyke

Megan has been promoted from Senior Therapeutic Caregiver to Deputy Manager at Booth House! Congratulations Megan!



Jordan Rowe

Jordan has been promoted from Therapeutic Caregiver to Senior Therapeutic Caregiver at Pennine View! Congratulations Jordan!



News

Social Media!

Life Change Care are now on social media! This will allow us to increase our online presence, let more people know about Life Change Care and the services we offer and create more referrals.

It will also allow people to make the connection between Life Change Care and JSA Psychotherapy.

We will be posting things that go in the magazine like birthdays, anniversaries, news and team profiles.

Please note that none of the children will be mentioned on our socials, but we'd love to share what's going on in the homes (i.e. any activities like baking).

If you would like to follow our pages, click on the links below:

[Facebook](#)

[Twitter](#)

[LinkedIn](#)

Meet the Office Team

Each month, find out about the office team. This month, find out about Bethany, one of our administrators.



Bethany Gregson

Bethany has worked for Life Change Care Limited for over a year as an administrator. Bethany is responsible for the day-to-day operation and maintenance of the office side of the business and dealing with enquiries, referrals and recruitment.

Life Change Care Blog!

Life Change Care now have their own blog to support website and online growth.

Check out the latest blogs:

What are the signs of bullying? (and what to do if a young person is being bullied)

[Read here](#)

Policy Updates

The latest policies to be updated/created are:

New documents:

Checklist 3011 – DSE – Device.docx

Checklist 3012 – DSE – Person.docx

Professional Development

Moodle



We are currently working on a brand new format for our inhouse training courses to make them more interactive and effective, following feedback from staff.

Keep your eyes out the new courses that will be released soon!

Training

The following training was completed during February:

Anti-Bullying Children's Homes	3
Attachment and loss	1
Bulletin - December 2021	2
Bulletin - January 2022	1
Care Act - Care and Support Planning	2
Care Act - intro and overview	1
Catfishing Children's home	1
Child protection (includes CSE)	2
Communicating with children	2
Contextual Safeguarding	2
Criminal exploitation and county lines	1
Deprivation of Liberty Safeguards (DOLS)	2
Eating Disorders	1
Education Health and Care Plan	3
Emotional Abuse	4
Equality and Diversity	1
FGM: recognising and Preventing	3
Food hygiene & food safety	3
Hidden harm: Parental substance misuse, mental ill-health and domestic abuse	2
Honour-Based Violence and Forced Marriage	2
Human Trafficking and Modern Day Slavery	2
ICON - Babies Cry	1
Medication Advanced	1
Neglect	2
Protecting Children from Domestic Abuse	2
Racism, Discrimination, and Intolerance	1
Radicalisation & Extremism	4
Safeguarding children in sport	2
Safeguarding Children in the Digital Age 2022	1
Safeguarding children with disabilities	4
Safer Recruitment	2
Sexual Abuse and introduction to CSE	1
TCI Refresher	8
Toxic trio	1
Whistleblowing	2
Grand Total	73



Feedback

Reg44 Word Cloud for Stonebrook House

We're Recruiting!



Don't forget that we pay a £500 referral fee for anyone that you refer who we hire and successfully passes through probation.

Full details of the available vacancies can be found on our website:

[Careers](#)



Team Spotlight

Employee of the Month



Stonebrook House

Alison Hirst

Alison is Stonebrook House's employee of the month. Well done Alison!

Pennine View

Kelly Miller

Kelly is Pennine View's Employee of the Month. Well done Kelly!



Gill Bostock-Kellar (house manager) said: "Kelly is a supportive colleague and is always enthusiastic in her role, and is a wonderful role model to our families."



Booth House

Kelly Crook

Kelly is Booth House's Employee of the Month. Well done Kelly!

Team Interview

Megan Wyke

Position held: Deputy Manager

How long worked in care?: A year and a half

What did you do before working in care?:
Before joining life change care, I worked in the early years sector for 14 years in various roles from early years teacher to deputy manager of a children's nursery.

What do you enjoy most about your job?:

I love seeing the children happy and thriving and making a difference to children we care for.

What do you find most challenging?:

Sometimes the rapid pace of the job can be difficult to manage, juggling lots of jobs!

What do you enjoy most about working for Life Change Care?:

I enjoy working with the team at Booth House, we're like a little family, we can always rely on each other. Also, the many experiences we are offered as individuals and as a team

What do you like to do outside of work?:

I have three small children that keep me on my toes (to say the least). I love my family holidays too.

Where do you see yourself in 5 years' time?:



Completing my level 5 and gaining lots more experience at LCC. Hopefully managing/owning my own home.



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